

Corporate Governance and Sustainability Committee

In order to enhance and implement the company's management functions in all aspects of the environment, society and corporate governance, the company has established the "Corporate Governance and Sustainable Development Committee". This committee has jurisdiction over the "Corporate Governance Team", "Corporate Social Responsibility Team", "Ethical Management team".

Under the supervision of the board of directors, the company established the "Corporate Governance Sustainable Development Committee" on May 2, 2018, based on the corporate governance evaluation indicators. On Dec 1, 2018, Damon Chao, special assistant to the chairman, assumed the role of the corporate governance officer. On Aug 5, 2019, the board of directors passed a resolution to undertake subsequent revisions of relevant norms such as corporate governance, corporate social responsibility, and ethical management. They also aim to promote various related duties and responsibilities.

The main responsibilities of the Corporate Governance and Sustainable Development Committee include promoting and advocating for corporate governance, corporate social responsibility, ethical management and other operations. They evaluate corporate governance, environmental and social responsibility, and other related matters. The committee also reviews and evaluates the risk management policies and objectives of the company's operations, as well as the appropriateness of the relevant internal control procedures and scope adopted by the company. Their role is to provide directors and functional committees with the necessary information to carry out their duties and assist directors in complying with laws and handling matters related to board of directors and shareholders' meetings in accordance with the law.

Committee	Member	Composition Regulations	Feature Team	Main Powers
Corporate Governance and Sustainability Committee	<p>President: Chairman</p> <p>convener: Corporate Governance Officer/Special Assistant</p> <p>Member: The heads of various departments of the company are ex-officio members</p>	<p>The Corporate Governance and Sustainable Development Committee is supervised by the Board of Directors and the Chairman. The internal audit reviews the execution of various business activities each year and submits a report to the Board of Directors.</p> <p>The Corporate Governance and Sustainable Development</p>	Corporate Governance Team	<ul style="list-style-type: none"> ● Ensure the rights and interests of shareholders, strengthen the functions of auxiliary directors and supervisors, safeguard the rights and interests of stakeholders, and improve information transparency in a timely and comprehensive manner. ● Strengthen employees' compliance with laws and regulations, continue to improve corporate governance and internal control systems, and conduct regular and irregular self-inspections. ● During the year, the focus of implementation will be on the content of corporate governance evaluation indicators, and continuous

		<p>Committee plans, coordinates and reviews the implementation of various tasks in accordance with government laws, announcements by competent authorities and relevant internal management regulations within the company.</p> <p>Tasks and positions are assigned to relevant departments based on their functional nature.</p> <p>The Corporate Governance and Sustainable Development Committee regularly presents the results of the annual plan implementation to the Board of Directors before the end of the year and develops an implementation plan for the following year.</p>		<p>progress tracking and management will be carried out based on the implementation schedule of each indicator.</p> <ul style="list-style-type: none"> ● Carry out relevant operations and activities based on the corporate governance evaluation indicators for corporate social responsibility, and continuously improve and track the implementation status. ● Fulfill corporate social responsibilities, promote balanced and sustainable development of the economy, society and the environment, and effectively manage environmental and social risks and impacts. ● Identify, compile statistics and prepare disclosure corporate social responsibility reports. <ul style="list-style-type: none"> ● Carry out relevant operation and activities based on the corporate governance evaluation indicators for ethical management, and continuously improve and track the implementation status. ● Formulate and supervise the implementation of ethical management policies and prevention plans. ● Assist the board of directors and management in checking and evaluating the effectiveness of preventive measures for honest operations, evaluating the compliance status of relevant business processes and preparing a report
			<p>Corporate Social Responsibility Team</p>	
			<p>Corporate Ethical management Team</p>	

Organization :

