

	Self-Evaluation of the Board of Directors of Ablerex Co., Ltd.	Doc. No.	CA-034
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Article 1	In order to carry out the corporate social responsibilities (CSR) and to promote sustainability and balance in the economic, social, and environmental realm, Ablerex Electronics Co., Ltd. (hereafter refers to as “The Company”) has established this policy to manage the company’s social risks and influences advised to the “Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies”. The principles apply to all subsidiary companies and overall business under the Company.		
Article 2	The general evaluation cycles, evaluation periods, scope and method of evaluation, the unit conducting evaluations, evaluation procedures and other matters for compliance under the Company's regulations governing the board performance evaluation shall be subject to this template.		
Article 3	The Company's board of directors shall conduct an internal board performance evaluation every year according to the evaluation procedures and the evaluation indexes in Articles 6 and 8. Internal and external board performance evaluations shall be completed before the end of the first quarter of the following year.		
Article 4	The Company's board evaluation scope may cover the evaluation of the board as a whole and individual directors. Methods of evaluations include the internal evaluation of the board, self-evaluation by individual board members.		
Article 5	The unit conducting internal evaluations of the Company's board of directors shall have an adequate understanding of the operation of the unit subject to evaluation and shall play a fair, impartial and independent role.		
Article 6	<p>The procedures for the Company's board performance evaluation are as follows:</p> <ol style="list-style-type: none"> 1. Determine the units to be subject to evaluation, the period and the scope of evaluation in the current year, e.g. the board of directors as a whole, individual board members, each functional committee, etc. 2. Determine the method of evaluation is internal evaluation of the board and self-evaluation by the board members. 3. To conduct the evaluations by the General Administration Office. The units performing evaluations will collect information about the activities of the board of directors and distribute self-evaluation questionnaires such as the Questionnaire of Self-Assessment of Performance of the Board in Annex 1, the Questionnaire of Self- Assessment of Performance of Board Members (for Themselves or Peers) in Annex 2, and the Questionnaire of Self- Assessment of Performance of the Functional Committee in Annex 3 to be completed. The unit responsible for Assessment or the secretariat of the board will then collect all information, give scores based on the Assessment indexes in Article 8, record the Assessment results in a report, and submit the report to the board of directors for discussion and improvement. 		
Article 7	The Company shall take into consideration its condition and needs when establishing the criteria for evaluating the performance of the board of directors, which should cover, the following five aspects:		

1. Participation in the operation of the company;
2. Improvement of the quality of the board of directors' decision making;
3. Composition and structure of the board of directors;
4. Election and continuing education of the directors; and
5. Internal control.

The criteria for evaluating the performance of the board members (on themselves or peers), should cover, at a minimum, the following six aspects:

1. Familiarity with the goals and missions of the company;
2. Awareness of the duties of a director;
3. Participation in the operation of the company;
4. Management of internal relationship and communication;
5. The director's professionalism and continuing education; and
6. Internal control.

The criteria for evaluating the performance of functional committees should cover, at a minimum, the following five aspects:

1. Participation in the operation of the company;
2. Awareness of the duties of the functional committee;
3. Improvement of quality of decisions made by the functional committee;
4. Makeup of the functional committee and election of its members and
5. Internal control.

The indexes of board performance evaluation shall be determined based on the operation and needs of the Company and suitable and appropriate for evaluations by the company.

Scoring criteria may be modified and adjusted based on the company's needs. The weighted scoring method may be adopted based on the aspects of evaluation.

Article 8 When electing or nominating members of the board of directors, the Company shall base its election on the evaluation results of the performance of the board and shall base its determination of an individual director's remuneration on the evaluation results of his or her performance.

Article 9 It is advisable that the company shall disclose the implementation of the annual board performance evaluation in the annual report, which includes at least the evaluation cycle, evaluation period, evaluation scope, evaluation method and evaluation content.
If the company is performed by external institutions and experts to perform board performance evaluation, it shall disclose in the annual report the external evaluation institution, experts and their team members and professional descriptions, as well as the independence statement of the external evaluation institution or expert, and explain the evaluation method, standard and future Recommendations for improvement.

Article 10 The performance evaluation regulations established by the Company shall be fully disclosed on the Market Observation Post System (MOPS) and the Company's website at all times, to be made available for consultation.



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Article 11 These rules and regulations shall take effect after having been discussed and approved by the board of directors. Subsequent amendments thereto shall be effected in the same manner.